



## ENVIRONMENTAL POLICY

Regent Office Care Ltd, t/a Regent Cleaning is a UK company providing cleaning and support services to a diverse client base. Through our operations, we recognise that environmental impacts are caused and that we have a responsibility to manage these to help ensure protection of the environment for future generations.

We are committed to continually improving our environmental performance within the framework of an Environmental Management System (EMS) implemented in line with BS 8555. We wish to continually improve and therefore we will aim to implement our system in line with ISO 14001.

Underpinning our commitment are the following core objectives:

- Improvements in the efficiency of energy and chemical material use;
- Reductions in waste disposal and increased proportions of waste re-use and recycling;
- Compliance with environmental legislation, regulation, client procedures and other requirements;
- Prevention of pollution through reducing our usage of hazardous and pollution materials, and where their use is unavoidable, ensuring safe and efficient storage, use and disposal;
- Minimising impacts on local communities by addressing nuisance issues;
- To provide information and training to employees to raise their awareness and involvement in developing environmental improvements;
- Helping and encouraging our employees, clients, and suppliers to reduce the environmental impacts of their activities.

This policy provides the framework for setting and reviewing environmental objectives and targets. It is a publicly available document and is communicated to all employees.

19 May 2009

John Critchell  
Joint Managing Director