

HEALTH AND SAFETY POLICY

Policy & Organisation

Section 1

Introduction

The Company has drawn up a general safety policy, which must be held in every Region and displayed, on the Health & Safety notice board. The statement must be brought to the attention of all Company employees as part of their induction training.

The policy details the arrangements within the Company for ensuring Health, Safety and Welfare and identifies the responsibilities for Safety for all employees at every level.

The policy is reviewed at least annually and any amendments must be brought to the attention of all employees.

Policy Statement

It is the Company's policy to comply with the Health & Safety measures required by law, including the Working Time Regulations, and to act positively to ensure that all premises are safe & healthy places in which to work.

The Company also recognises that the Health, Safety and Welfare of all employees, whether on Company premises or carrying out Company business elsewhere, is primarily the responsibility of management.

The Company recognises its responsibilities for the Health & Safety of others, whilst they are on our premises and our neighbours in the community around us.

All employees are reminded that they have an important duty to conform to Health & Safety Policies and Procedures, and to do everything that is required of them to prevent injury to themselves and others and loss to the Company and to comply with the various safety requirements of the Working Time Regulations.

Within each Region of the Company, the Regional Manager is responsible for implementing this policy. All appropriate resources are made available to ensure that this policy is maintained.

The Company is committed to progressively improving its Health & Safety performance and will monitor the effectiveness of the Policy on a regular basis with a formal review annually.

The Policy will be revised as often as may be appropriate following these reviews to ensure continuing improvements in the Health & Safety standards within the Company.



Colin Russ
Managing Director

Date: 1st April 2007